Employee Management System

**Requirements**

1. Rank the usability factors based on their importance and relevance to the system. Write usability requirements for the system.

**Usability Factors:**

1. **Task Efficiency** - since the application is based on work hours management, payroll and the project milestones, it is important for the application to be efficient.
2. **Ease of Learning** - as the system must be used by all the staff including cafeteria staff and guards as well that have very little IT experience, Ease of Learning is an important usability factor.

**Usability Requirements:**

* **80% of the test users shall find the application easy to use and learn.** (since this application is used daily and every staff uses it, at least 4/5 users should feel that the application is easy to learn and use. 80% of satisfaction is a good feedback)
* **70% of users shall record their work hours in under 3 minutes.** (Since there are staff with very little IT experience, 7/10 users should be able to record their hours in under 3 minutes because 3 minutes is longer than usual for this small task)
* **There must be no more than 2 critical problems in total.**
* **Users must not encounter more than 15 medium and minor problems combined in total.**

**User Tasks:**

1. You just came to office and your ID card is not working, so you want to manually enter your in time.
2. You want to check how many hours you have worked this week and know the hours you have to work next week.
3. You are the supervisor and you want to know which employee made the highest manual entries to their work hours.
4. As an employee, you want to take a long leave of 10 days. So, record the reason as prolonged illness and authorize two other colleagues to be able to act on your behalf.
5. As a team leader, assign the project milestones and set deadlines for each milestone for each employee.